

CONFLICT MINERALS POLICY

Gumotiv Sp. z o.o. Sp.k. conducts its activities with particular emphasis on business ethics and social responsibility towards all stakeholders.

We declare that all raw materials and materials purchased by Gumotiv Sp. z o.o. Sp.k. come from responsible sources, and in particular that we do not enter into cooperation with suppliers involved in business in conflict-affected or high-risk countries or areas, that is countries or areas with natural resources for which there is a high demand, where armed conflicts occur, where there is an unstable post-conflict situation, where governmental structures are weak or non-existent, or where there occurs a systematic violation of international law, including violation of human rights.

We expect our suppliers to comply with social responsibility principles when sourcing raw materials and materials for their business activity, and to implement safe sourcing policies and require the same from their suppliers.

We expect our suppliers to fill in a declaration and provide us with the EICC/GeSI Conflict Minerals Reporting document.

In connection with the European Union Conflict Minerals Regulation which enters into force on January 1, 2021, and the Dodd-Frank Wall Street Reform and Consumer Protection Act adopted in 2010 by the U.S. Congress, in particular with Article 1502 which imposes reporting requirements on listed companies in terms of information on the use of "conflict minerals" in their products, i.e.: tantalum, tin, tungsten and gold (3TG), Gumotiv Sp. z o.o. Sp.k. informs that 3TG raw materials are not used in its products.

Mielec, 01.07.2021

Paweł Róg

Chairman of the Board

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